



Happy Fish Swim School

www.SwimHappyFish.com

4831 Davenport Place
Fremont, CA 94538
(510) 226-SWIM

2780 Constitution Drive
Livermore, CA 94551
(925) 447-FISH

Join Our Team

Dear Applicant,

Thank you for your interest in the Happy Fish Swim School. We are seeking reliable, part-time swim teachers who are excited about teaching others to swim and working with people!

If you are at least 16 years old and would like to apply, please complete this application, and return it to Happy Fish during business hours.

Be sure to complete all sections, including updated phone numbers for your references. We also invite you to come by anytime during business hours to observe our swim lessons. Again, we thank you for your interest and time.

Name:	Date:
Address:	Are you 18 or older? <input type="checkbox"/> Yes <input type="checkbox"/> No
City, Zip:	Gender: <input type="checkbox"/> Male <input type="checkbox"/> Female
Phone (home):	Phone (other):
E-mail:	Referred by:
<p>Have you ever been convicted of a felony? (If yes, please explain on a separate piece of paper). <input type="checkbox"/> Yes <input type="checkbox"/> No</p> <p>This information will not necessarily be a bar to employment. Factors such as age at time of offense, the seriousness of the violation, any rehabilitation and your subsequent employment history will be taken into account.</p>	

Employment Desired:

Position:	Date you can start:
Are you currently employed? <input type="checkbox"/> Yes <input type="checkbox"/> No	May we contact your current employer? <input type="checkbox"/> Yes <input type="checkbox"/> No
Supervisor's Name:	Phone Number:

Please print your name: _____

Education: List all schools you have attended and special training you have received.

Are you currently in school? Yes _____ No _____		School:	
Name & City	Year in School/ Graduation Date	Major	GPA
College			
High School			
Other			
Special Activities (Civic, Athletic, etc.):			
Areas of Special Study:			

Certifications: Circle all the certifications you currently possess, and list the dates on the cards. Happy Fish Swim School will need a copy of the front and back of all your cards at time of hire. If you do not have the required certifications, Happy Fish Swim School can provide classes at a price equal to cost of expenses.

Certification	Date on Card
Lifeguard	
WSI or WSA	
CPR	
First Aid	

Do you have any other credentials and/or certifications that may help you in the job for which you are applying? (ie. Aqua aerobics certifications; customer service certifications; etc.)

Please print your name: _____

Former Employment: List your last four employers starting with present or most recent.. (List jobs even if you were not paid.)

Name, address & phone:		
From:	Position:	Salary:
		\$ _____ per _____
To:	Reason for leaving:	
Name, address & phone:		
From:	Position:	Salary:
		\$ _____ per _____
To:	Reason for leaving:	
Name, address & phone:		
From:	Position:	Salary:
		\$ _____ per _____
To:	Reason for leaving:	
Name, address & phone:		
From:	Position:	Salary:
		\$ _____ per _____
To:	Reason for leaving:	

Do you have any other experience or skills that may help you in the job for which you are applying? (ie. Volunteer or community service hours; working with your family or neighbors; work or experience involving swimming, teaching children and/or people, customer service and/or clerical training/experience; working with disabled people; speak or write a language other than English, etc.)

References:

Give the names of three persons not related to you, whom you have known for at least one year.

Name	Phone Number	Years Acquainted

Are you physically able to perform the skills necessary to complete the duties of the job for which you are applying?

Yes No (If no, please explain.)

Whom can we notify in case of emergency?

Name:

Relationship:

Phone#:

I authorize investigations of all statements contained in this application. I understand that misrepresentation or omission of facts is cause for dismissal. Further, I understand and agree that my employment is for no definite period and may, regardless of date or next pay period, be terminated at any time without any previous notice.

Applicant's Signature

Date

Release Form version 06.11.07

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PLEASE CHECK THE APPROPRIATE RESPONSE TO THE FOLLOWING QUESTIONS:

1. Within the last seven (7) years have you been convicted of, plead guilty to, or plead .no contest. to a crime that has not been expunged from your record? (crime means felonies and misdemeanors, including vehicular misdemeanors and felonies) or been released from prison? (Examples of vehicular misdemeanors and felonies include reckless driving, driving while license has been suspended, driving without insurance, DUI's, involuntary manslaughter, damage to property, etc. Prison includes time spent in city and county jails as well as local, state, and federal prisons.) Applicants for employment in Hawaii should not answer this question at this time. Applicants in California should not answer this question as it relates to marijuana-related convictions more than 2 years old under California Health and Safety Code Sections 11357 (b) and (c), 11360 (c) 11364, 11365 or 11550

YES _____ NO _____ If yes fill in below:

Date: _____ **City:** _____ **State:** _____

Details: _____

2. Are you currently on probation or parole for a criminal offense or have you received an alternative disposition sentence for a criminal act?

YES _____ NO _____

Date: _____ **City:** _____ **State:** _____

Details: _____

3. Name the specific court that adjudicated the admitted hit:

Court Name: _____

Date: State: _____

NOTE: A conviction does not automatically mean you cannot be employed. Factors such as your age at the time of conviction, how long ago it occurred, the reason for the conviction and the rehabilitation you received will all be considered.

AUTHORIZATION FOR INVESTIGATIVE REPORT

I certify that the information contained herein is true and understand that any falsification will result in the rejection of my application or termination of my employment. I also understand that the requested information is for the sole purpose of conducting a background investigation which may include a check of my identity, work and credit history, driving records and any criminal history which may be in the files of any state or local criminal agency. Information regarding age, sex, or race will not be used as part of any employment decision. A telephone facsimile of this authorization shall be valid as the original.

I hereby authorize Happy Fish Swim School, its corporate affiliates, its employees, its authorized agents, and representatives (including American Background Information Services, Inc. and National Security Assurance, LLC) to verify all information contained in this form or in my application and to inquire into my character, general reputation, personal characteristics, and mode of living. I hereby release Happy Fish Swim School, its corporate affiliates, its employees, its authorized agents and representatives and all others involved in this background investigation from any liability in connection with any information they give or gather and any decisions made concerning my employment based on such information. I understand that an offer of employment I may receive is contingent upon the successful completion of the background investigation. I further understand that I have a right, under Section 606(B) of the Fair Credit Reporting Act, to make a written request to Happy Fish Swim School within a reasonable period of time for a complete and accurate disclosure of the nature and scope of the investigation requested.

I further agree that should I accept an offer of employment, Happy Fish Swim School may need to update this information or conduct subsequent investigations from time to time during my employment and I expressly authorize such acts. (Not Applicable for CA Residents).

By signing this background authorization form and pursuant to section 1876.22 of California Civil Code, you are hereby notified that we have ordered an investigative consumer report for employment purposes. This Investigative Consumer Report is being prepared by American Background Information Services, Inc., 629 Cedar Creek Grade, Suite C; Winchester, VA 22601, (800) 669-2247.

Please Check here to receive a copy of the Background Report (CA, OK, and MN Residents only)

PLEASE SIGN AND DATE:

Applicant Signature (Required)

Date

Print Complete Name (Required)

_____/_____/_____
DATE OF BIRTH (mm/day/year)